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Health and safety policy

For Rope Access Sweden it is important that everyone working for the company have a good working environment, and that current laws and regulations are complied with. It is also crucial that our operations in the wind power industry and trainings are conducted according to the requirements from the industry organization, IRATA, as well as the demands from different clients.

The purpose of Rope Access Sweden's health and safety work is to create workplaces that are safe, developing and stimulating for all personnel. The staff shall show respect and have a good attitude to colleagues and other people they meet in their work. Discrimination and sexual harassment are never tolerated in our workplaces.

Information and responsibilities

To spread information is a very important part, since we must ensure that all staff have access to all the information they need, and that this information is updated. When new staff start working for Rope Access Sweden, they will have a well-implemented introduction, with information on health and safety issues, risks, etc.

The MD is responsible for ensuring that the work with health and safety is carried out reliably. He assigns tasks to the operational managers, sales representatives, supervisors and others, who controls the work in the various parts of the business. The allocation is made through a written delegation, and the recipient should always have the resources needed to perform a good job.

The company shall write action plans for improvements that cannot be implemented directly and the manager who has the main occupational safety responsibility is then responsible for following the action plan.

Evaluation of the health and safety work

Rope Access Sweden continuously evaluates its efforts to make continuous improvements in the daily work with health and safety. This includes an active work with incident and accident reporting, investigation and feedback.

Emphasis is placed on preventive health and safety work, which is carried out in close co-operation between management and personnel. The work is regarding the physical work environment as well as stress, workload and social issues.

All incident and accident shall be handled swiftly and with priority and in accordance too severity. Incident and accidents will be reported to the appropriate authorities and member organizations when applicable.

Co-operation with personnel

We strive to have an open culture where all employees are encouraged to give feedback on our work with health and safety improvements.

Everyone in the organization who has responsibilities within health and safety, shall cooperate with the relevant personnel and its safety representative. This is especially important when it comes to risk assessments and job descriptions, as well as changes in operations.

All personnel, but especially the safety representatives, have an important role to play in helping the company to develop its health and safety work.