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Health and safety policy

For Rope Access Sweden it is important that everyone working for the company have a good working environment, and that current laws and regulations are complied with. It is also crucial that we work according to the requirements from the industry organization, IRATA, as well as the demands from different clients in the work environment.

Information and responsibilities

To spread information is a very important part, since we must ensure that all staff have access to all the information they need, and that this information is updated. When new staff start working for Rope Access Sweden, they will have a well-implemented introduction, with information on health and safety issues, risks, etc.

The CEO is responsible for ensuring that the work with health and safety is carried out reliably. He assigns tasks to the operational managers, sales representatives, supervisors and others, who controls the work in the various parts of the business. The allocation is made through a written delegation, and the recipient should always have the resources needed to perform a good job.

The company shall make a written action plan annually, for actions that must be planned. The manager who has the main occupational safety responsibility is then responsible for following the action plan.

Evaluation of the health and safety work

Rope Access Sweden continuously evaluates its efforts to make continuous improvements in the daily work with health and safety.

Emphasis is placed on preventive health and safety work, which is carried out in close co-operation between management and personnel. The work is regarding the physical work environment as well as stress, workload and social issues.

Co-operation with personnel

Everyone in the organization who has responsibilities within health and safety, shall cooperate with the relevant personnel and its safety representative. This is especially important when it comes to risk assessments and job descriptions, as well as changes in operations.

All personnel, but especially the safety representatives, have an important role to play in helping the company to develop its health and safety work.

Personnel

It is important that the staff feel commitment and motivation for their work, which is fundamental to good health. All staff in Rope Access Sweden should therefore be given the opportunity to:

- know the company's goals and vision
- understand their role and the importance of their own work
- have influence over their own work situation
- be responsible for his tasks and having the necessary authority
- developing their competence
- take responsibility for your own health


The purpose of Rope Access Sweden's health and safety work is to create workplaces that are developing and stimulating for all personnel. The staff shall show respect and have a good attitude to colleagues and other people they meet in their work. Discrimination and sexual harassment are never tolerated in our workplaces.

The personnel are advised to always work accurate and orderly. A calm attitude at work minimizes the risks of wrong decisions, and other safety mistakes. This also applies to driving vehicles, where it is very important that the personnel adjust their driving according to current conditions, and always comply with laws and regulations.

Incidents and occupational health care

If or when cases of ill health, accidents or serious incidents at work occur, the root causes must be investigated. Reporting shall be made to IRATA, and when required, also to Arbetsmiljöverket (Swedish occupational health and safety authority). A written summary of all incidents shall be made annually.

If an employee is in need of rehabilitation, this should be done promptly, and assistance from external expertise should be obtained when necessary.

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The personnel shall also have access to the occupational health care that is needed. This include:

- medical examination and employability assessment when working with thermosetting plastics
- medical examination and employability assessment for work in masts and posts